

Career Development Plan

Integrated Health Science Bachelor of Science

Student Information

- **Name:** Micah Greifinger
- **Program:** Integrated Health Science
- **Graduation Date:** May 2026
- **Intended Career Field(s):** Healthcare Administration

1. Self-Assessment Summary

SWOT / SWOC Analysis Table

Strengths

- Bachelor's degree in integrated health science
- Over ten years of team experience working with diverse groups
- Strong interpersonal skills

Weaknesses

- No formal experience in the healthcare field
- Extra education required to pursue a career in healthcare administration
- Older than most of my peers graduating with similar degrees

Opportunities

- Family members with healthcare experience who can help with job hunting
- Further education could help with competitiveness
- Broad major open to many different career paths

Threats / Concerns

- Networking events/opportunities outside of Kennesaw State University
- Finding a decent paying career in a quickly growing field

Self-Assessment Reflection

I am drawn to healthcare because I have been working in the service industry for my entire life. The interpersonal skills I have learned from this industry have helped me develop a task-oriented mindset that helps me work professionally with team members and optimize efficiency for the

organization. For almost a decade I have been serving others, and the logical career development path would be to serve others in a more meaningful way. In the healthcare field, I can improve the quality of life for entire communities. With a bachelor's degree in integrated health science, I can join the administrative team in a private practice, clinic, or hospital and help patients navigate their healthcare journey to improve their overall health and increase their quality of life.

Before securing a leadership role in the healthcare administration field, I need to learn how a health practice functions. Learning the roles and responsibilities of each team member is important to managing the day-to-day functions of any health-oriented business. This is an area that I believe I will be able to orient myself with quickly. I am a quick learner and always ask questions if I am ever unclear about any procedures or processes.

2. Short-Term Career Goals (Next 6–12 Months)

Short-Term Goal 1

- **Goal Description:** I will obtain an entry level job with a healthcare provider by October 2026.
- **Why this goal matters:** This is the first step to obtaining a career in healthcare administration.
- **SMART Criteria:** Secure a position with a healthcare provider by October 2026.
- **Steps to Achieve:** Network, submit resumes, and interview with potential employers.
- **Target Completion Date:** October 2026

Short-Term Goal 2

- **Goal Description:** I will create a detailed networking profile to spread my information to potential employers by July 2026.
- **Why this goal matters:** This will help me gain recognition from potential employers to secure a position with them.
- **SMART Criteria:** Create an online presence that distinguishes me as a valuable team member to employers by July 2026.
- **Steps to Achieve:** Update LinkedIn profile, e-portfolio, and resume to reflect relevant information
- **Target Completion Date:** July 2026
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3. Long-Term Career Goals (Next 3–5 Years)

Long-Term Goal 1

- **Goal Description:** Complete the masters program of healthcare management and informatics at Kennesaw State University by 2030
- **Career Connection:** Necessary education to pursue a career in healthcare administration
- **SMART Criteria:** Obtain masters degree by 2030
- **Key Milestones:** Apply to the program, get accepted to the program, complete program
- **Target Completion Timeline:** Completed by 2030

Long-Term Goal 2

- **Goal Description:** Use my higher education degrees to secure a career as a healthcare administrator by 2031
- **Career Connection:** This will be the first step in my professional career
- **SMART Criteria:** Secure a job with a respectable health provider by 2031
- **Key Milestones:** Successfully get an interview, perform well, and receive the job
- **Target Completion Timeline:** 2031

4. Skills and Competencies to Develop

Technical / Professional Skills

- Team focused
- Detail oriented
- Punctual

Soft Skills (Professional Behaviors)

- Communication
- Leadership
- Teamwork
- Time management
- Cultural competence

Certifications or Credentials to Pursue

- FACHE
- CMM

5. Networking and Professional Engagement Strategies

Professional Organizations

- Build connections in the ACHE
- Become an active member of the MGMA

Events and Experiences

- Career fairs and internships

- Workshops or webinars

Online and Digital Networking

- LinkedIn profile development and activity
- Professional groups or forums
- Informational interviews or mentorship outreach

Networking with other individuals already in or interested in the healthcare administration career field will help me get my career started. These connections could help me get in touch with somebody who works with a major health organization and provide different avenues as my career evolves. Maintaining an online presence is paramount to making these connections and sharing my name among different employers. Attending workshops and career fairs is equally important as these events help build personal relationships with future employers.

6. Career Development Timeline

Timeframe	Goal or Action Step	Expected Outcome
0–6 months	Join the MGMA	Meet experienced individuals in healthcare administration
6–12 months	Obtain an entry level position at a healthcare practice	Begin my career path and develop basic skills required for the job
1–3 years	Graduate with a masters in healthcare management and informatics	Become a more qualified candidate for leadership roles in the healthcare setting
3–5 years	Procure a leadership position at a health group or practice	This will be the main phase of my professional career

7. Final Reflection (ePortfolio Narrative)

This plan will help prepare me by setting goals and deadlines for my future career goals. I can use this career development plan as a resource to keep me accountable for what I want to achieve with my integrated health science degree. Following this plan, I will be able to affect the lives and health outcomes of hundreds if not thousands of individuals and families. Post graduation I will revisit this plan and modify certain aspects of it to keep it up to date with my current standings in life.